



## **Job Advertising Policy**

### **Overview**

This policy has been compiled to ensure the consistent application of rules regarding job advertising with Humberside LMCs.

### **Advertisement Request Sources**

Humberside LMCs exists to support GP practices in the Humber area. Our primary aim in advertising vacancies is to help practices recruit staff. We accept vacancies as follows:

#### GP Practices

We accept job adverts for GP and Practice Manager roles from practices and groups of practices in the East Riding of Yorkshire, Hull, North East Lincolnshire, and North Lincolnshire and will post these vacancies free of charge.

#### Other organisations

Other NHS organisations in the Humber and North Yorkshire ICS area may submit vacancies for leadership roles related to general practice. We will respond to these on a case-by-case basis and reserve the right to decline to post vacancies we deem unsuitable.

#### Agencies

We do not accept job adverts from agencies.

### **Advertising Media**

Jobs should be submitted via the online form on our website  
<https://humbersidelmc.org.uk/>

Adverts will be added to the LMC website.

A link to the jobs page will be included in the LMC newsletter which is emailed to GPs and practice managers in our area.

### **Disclaimer**

We recommend that practices, organisations and individuals using our jobs pages undertake their own due diligence, before entering into an agreement. Humberside LMCs is not responsible for any individual or organisation listed and cannot accept responsibility or liability for them or the content contained within the listing.

Humberside LMCs are unable to offer any recompense where an advert is unsuccessful.

Humberside LMCs does not have any affiliation to any other recruitment sites or agencies.

**August 2023**